# Trends in Technology for Community Banks: Is Outsourced Processing Right for Your Bank?

#### **Steve Heckard**

Managing Director, Technology Solutions Division

#### **Chad Hoffman**

President and Chief Executive Officer Richwood Banking Company

#### **Warren Bauder**

Senior Vice President and Chief Technology Officer First Security Bank



## **PRESENTER**

# Steve Heckard Managing Director Technology Solutions Division Austin Associates, LLC

- Managing Director of TechnologySolutions for over five years
- Associated with AustinAssociates for over seven years
- Over 30 years experience in financial technology





## **TIPS FOR TODAY**

- All participants are muted.
- Participant names and institutions are confidential and will not be shared.
- Questions and comments can be submitted in the Go to Webinar participant control panel.
- Time may limit our ability to address all questions, but we will get back to you directly.
- We are recording this webinar and it will be posted on the Austin Associates' website and the YouTube channel.
- A complete recording with PowerPoint slides will be posted on the Austin website about one hour after this session.
- Technical difficulties? Contact Lisa Cordier at 419-517-1763



# **AUSTIN ASSOCIATES**

#### **Trusted Advisor to Financial Institutions**

- Serving community banks for more than 40 years
- Specialized services through multiple practice areas

Investment Banking
Strategic Consulting
Financial Management
Technology Solutions

- Owners are consultants/managers
- Over 200 bank and thrift clients in 2014 from 26 states
- Nationally-ranked leader in community bank M&A for three decades
- Visit our website www.austinassociates.com



# **AUSTIN ASSOCIATES**

#### **Trusted Advisor to Financial Institutions**

## **Technology for Financial Institutions**

- Critical
- Complex
- Costly
- One size does not fit all!



# **WELCOME**

Chad Hoffman
President and
Chief Executive Officer
Richwood Banking Company
Richwood, Ohio







# **WELCOME**

Warren Bauder
Senior Vice President and
Chief Technology Officer
First Security Bank
Bozeman, Montana







# COMMUNITY BANKERS QUESTION WHETHER TO REMAIN IN-HOUSE

- Regulatory pressure . significant increase in the past 10 years
- Data security concerns . internal and external threats
- Complexity of configuration . multiple servers, releases and updates, real-time requirements
- Mission critical infrastructure. all delivery channels affected
- Staffing requirements . in some areas difficult to obtain or retain higher qualified personnel
- Cost considerations. hardware upgrades or software maintenance renewal often are triggers



# A LOOK BACK Why Banks Went In-House

- Primarily a core processing decision only
- Absence of quality service bureaus in area
- Provided better access to data for reporting and downloads
- Provided better control of processing
- Flexibility
- Cost control



# **MARKET REACTION**

#### **How Service Bureaus Have Responded**

- Advances in data communications provide access to virtually any service bureau
- Advanced data analysis tools now easily accessible
- Greater control within data center standards
- Greater flexibility within data center standards
- Bundled pricing and enterprise licensing minimizes nickel and dime pricing issues



# **AREAS OF CONCERN**

#### **Considerations Unique to Your Bank**

- Your exact configuration may not be supported when outsourced
  - Third party solutions
  - Unique processing schedules
  - Historical database access
- Upgrade to current version before migration
- Staffing considerations
- Facility redeployment



# **ADVANTAGES TO CONSIDER**

#### **How Outsourced Processing Can Improve Your Operation**

- Full suite of software and services available
- Real-time integration
- Version management eliminated
- Release training enhanced in many cases
- Minimize downtime due to maintenance or failure



# **ADVANTAGES TO CONSIDER**

#### **How Outsourced Processing Can Improve Your Operation**

- Disaster planning reduced
- Consider data communications redundant
- Data security concerns reduced
- Reduced management overhead
- Reduced regulatory concerns



# Cost considerations — In-house Different Cost Models for Each Delivery

- Begin by analyzing fixed assets
  - Itemize all servers and costs related to their operation
  - Determine write down as of date of migration
  - Consider disaster recovery expenses
- Identify software maintenance agreements and other recurring expenses
  - Determine annual recurring costs
  - Determine write down as of date of migration



# Cost considerations — In-house Different Cost Models for Each Delivery

- Recapture expense for personnel and facilities
- Current in-house expense study is a point in timeqstudy
- Does not predict future spending for replacement/upgrades



# Cost Considerations - Outsourced Different Cost Models for Each Delivery

- Confirm that the outsourced proposals are for existing services
- Length of agreement will exceed software maintenance agreements
- Consider business issues that are meaningful to your bank
  - Price escalation
  - Performance standards and remedies
  - Acquisition clauses
  - Exit fees for contract termination
    - Early termination due to acquisition
    - Deconversion fees



# A Change in Culture

### **Outsourced Challenges**

- Be willing to accept some loss of control
  - Loss of immediacy
- Avoid Dut of sight, out of mindq
  - Management must continue to be involved
  - Shift focus from operations to deployment
- Monitor performance standards
- Discuss best practices for an effective relationship with your vendor



# RICHWOOD BANKING COMPANY

**Chad Hoffman, President and Chief Executive Officer** 



- Six locations
- \$450M in assets
- Asset size has tripled in last eight years
- In-house processing since ±dawn of the computerq



# RICHWOOD BANKING COMPANY Chad Hoffman, President and Chief Executive Officer

#### Considerations when reviewing outsourced processing

- Effort to keep system current was outweighing advantages of in-house processing
- Concerned about losing control and access to data
- Overall costs kept increasing



# RICHWOOD BANKING COMPANY

**Chad Hoffman, President and Chief Executive Officer** 

#### **Determining factors for decision to outsource**

- Reduce time spent on updates and troubleshooting
- Rely on a staff dedicated 24 hours/day to perform operational duties
- Stabilize costs
- Once we were able to let go of the control issue, the decision was made



## **FIRST SECURITY BANK**

Warren Bauder, Senior Vice President & Chief Technology Officer



- 11 locations
- \$750M in assets
- Teton Banks acquired during engagement with \$210M in assets
- In-house with current system since 1991



# **FIRST SECURITY BANK**

Warren Bauder, Senior Vice President & Chief Technology Officer

#### Considerations when reviewing outsourced processing

- Felt compelled to review all alternatives
- Never had considered outsourced processing before
- Needed to measure each delivery pros and cons
- Concerned about loss of control and flexibility



## FIRST SECURITY BANK

Warren Bauder, Senior Vice President & Chief Technology Officer

#### Determining factors for decision to remain in-house

- Loss of flexibility and control
- Outsourced would be more expensive
- Talent pool readily available
- Existing infrastructure retained



## **IN-HOUSE OR OUTSOURCE?**

#### No Single Decision Fits All Banks

#### **Determine your requirements**

- Delivery of processing
- Access to data
- System configuration
  - Third party solutions

#### Review your culture

- Comfortable with relinquishing control?
- Ability to accept change
- Impact of change on customers if any



## **IN-HOUSE OR OUTSOURCE?**

#### No Single Decision Fits All Banks

#### **Competitive bid process**

- Ensure market price
- Provides awareness of alternate solutions
- Challenge the status quo

#### Review processing capabilities provided

- Drill down to what is important to your bank
- Identify improvements as well as deficiencies
- Due diligence is a must



# **Austin Associates Technology Solutions**

### **Custom Engagements Designed to Fit Your Needs**

#### **Project management includes:**

- Review of strategic objectives
- Product and utilization due diligence
- Prepare custom Request for Proposal
- Provide comparative financial analysis
- Prepare vendors for onsite presentations
- Negotiate business issues and final pricing
- Participate in final selection



# **Austin Associates Technology Solutions**

#### **Custom Engagements Designed to Fit Your Needs**

#### **Project Benefits**

- Minimize impact on your staff
- Common criteria used for all vendors.
- Insure all vendors treated equally
- Apples to apples financial comparison
- Contract negotiation
- Confidence that your decision is made with all facts known



# **Austin Associates Technology Solutions**

**Custom Engagements Designed to Fit Your Needs** 

#### When you're ready, let's schedule a review

- Discuss your expectations
- Review you operation
- Consider all possibilities
- Provide a proposal for consulting services



# QUESTIONS?



# Trends in Technology for Community Banks: Is Outsourced Processing Right for Your Bank?

# Thank you!

If you have questions or comments regarding todays presentation, please contact me.

#### **Steve Heckard**

Managing Director
Technology Solutions Division
sheckard@austinassociates.com
219-246-2300



Trusted Advisor to Financial Institutions